



THE STEEPLE CHURCH DUNDEE

A church at the heart of the city with the city at its heart

CHURCH PROFILE 2021

The Steeple Church
Nethergate
Dundee DD1 4DG

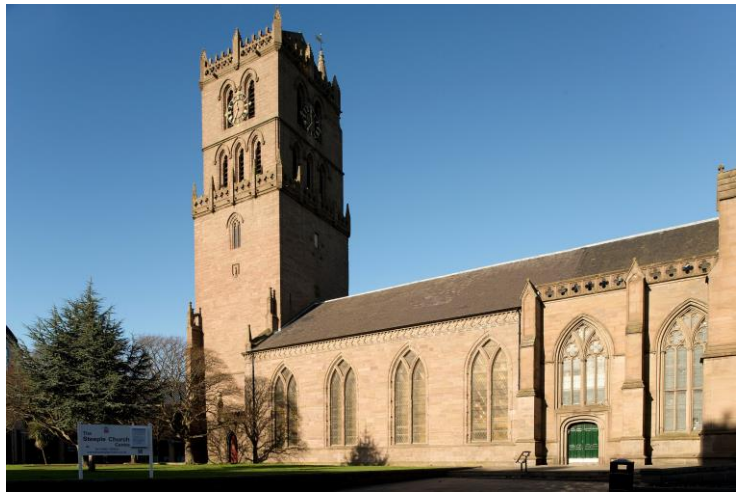
<http://thesteepchurch.org.uk>

Registered Scottish Charity SC014314



The Church of Scotland

OUR CONTEXT



The Steeple Church is located at the heart of Dundee's city centre. It comprises two thirds of the fine City Churches building, its history dating back over 800 years. We are a gathered congregation, with members of the church family living throughout the city and beyond.

We have a Biblically based ministry which has grown out of the faithfulness of previous generations.

We extensively developed our buildings some years ago to provide modern and flexible space fit for our worship and outreach ministry and for serving the needs of the city centre community.

Our parish includes the Overgate Shopping Centre, immediately to the north of the church, The University of Abertay campus, the Police Headquarters and Sheriff Court, the Dundee City Council offices, several hotels and the new V&A Museum of Design.

In addition to this commercial, civic and cultural focus there are a number of residential properties occupied by students and others within the parish.

We maintain strong relationships with other city centre churches of all denominations.

We are very aware that these are challenging times both for our church and wider society, with a major recalibration of the retail environment in town and city centres and a generational change in attitudes to organized religion and church establishment. These challenges will be compounded by the seismic societal changes that the COVID 19 pandemic will bring in its wake. Many previous certainties and assumptions have been shaken loose. As a society and a congregation, we have an opportunity to *'build back better'*. We are excited to embrace change and to discover how God will use us in His service in the years to come.

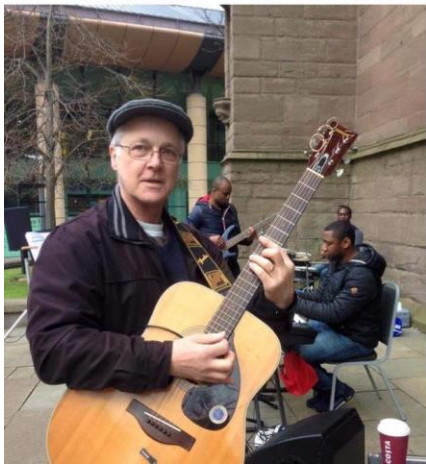
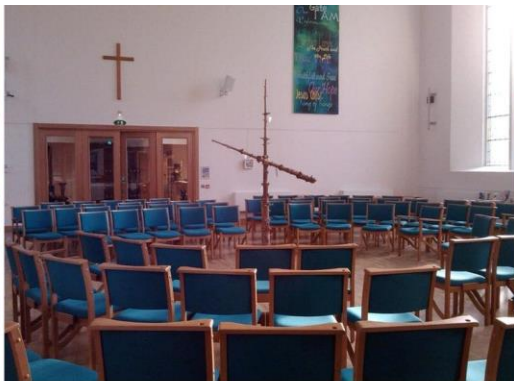
We greatly look forward to working with our new minister, who will be full-time and with unrestricted tenure, on seeking and grasping the opportunities that we will be given during this next phase of our congregational life.

OUR VISION

.....is to be a worshipping Christian Community at the heart of Dundee that is bible-based, prayerful and alive in Christ, that attracts others to follow Jesus through our caring approach to others around us.

We seek to be a people:

- ❑ renewed and prepared for Christian service through spiritual growth in Christ and by training in discipleship and evangelism.
- ❑ inspired by God's love, who respond to the many opportunities for service both in the city-centre and beyond.
- ❑ who use our city-centre premises flexibly and creatively in promoting the Gospel of Christ.
- ❑ who have a particular concern for the most vulnerable members of our city centre community.
- ❑ who create a safe, welcoming space in our church life for everyone, with no exceptions, irrespective of age, race, nationality, gender, tradition, sexuality, ability, income or health.
- ❑ who are committed to nurturing and supporting families and young people within both our church family and the wider community.
- ❑ who serve Jesus Christ through appropriate partnerships with other Christian organisations, churches and city agencies.
- ❑ who learn about and support those working in Christ's name in other parts of the world.
- ❑ who recognise the importance of being stewards of creation and our responsibility to take care of the earth.



Our vision is to be a worshipping Christian Community at the heart of Dundee that is bible-based, prayerful and alive in Christ.....

OUR WORSHIP LIFE

The main gathering of the whole church family is at our 10.30am Sunday morning service. This is informal in style with a good number of people involved in the leadership of the service; preaching, reading lessons, leading prayers, reflection and music and in the supportive areas of welcoming, operating the PA and audio-visual equipment and providing refreshments. Music is mainly contemporary in style, led by keyboard, guitar, wind instruments and singers as well as the regular use of our pipe organ to accompany more traditional hymns. Words of the worship songs, Bible passage and notes or illustrations to accompany the sermon are projected using 'PowerPoint'. In addition to the minister, we have several members whose preaching and teaching gifts are used regularly. The sermon is recorded and uploaded onto our website immediately after the service so that the message can be accessed by folk unable to join us in person. Communion is incorporated into the service on a monthly basis. Short evening services of a more contemplational nature have also been held during Lent and Advent.

Midweek @ The Steeple offers a weekly lunchtime opportunity for fellowship and teaching including a short Bible reflection for anybody in the city centre, for work or leisure, at that time.

Our Café Church usually meets in the Sanctuary on a regular weekday evening, supporting a mixed community of regular attendees many of whom have had no previous church experience.

Discussions, often on a topic introduced by a DVD presentation, provide an opportunity for people to openly discuss, voice opinions and ask questions about Christianity.

During the first period of COVID lockdown, from March to September 2020, The Steeple rapidly moved on-line, with a pre-recorded Service posted on our public YouTube channel each week. Between September and December 2020, as well as continuing with these, we re-opened the church building for live worship on Sunday mornings, offering two socially distanced, back-to-back short services, to allow space for as many as wished to join in worship in this way. When lockdown was re-imposed in December, we began worshipping together via Zoom. This was found to be a great success, with 60-70 folk on-line together each week.

After eighteen months of having to 'do church differently' during the pandemic, we recognise that going forward we have a responsibility, a challenge and an opportunity to think through and perhaps rediscover what it means to be '*a worshipping Christian Community*' and to develop and curate congregational Worship that is relevant and 'right' for this new phase of the congregation's journey.

OUR PRAYER LIFE

There are many opportunities for the congregation to pray together. Prior to the pandemic, a regular monthly Sunday evening prayer gathering was held. During the pandemic this moved to a weekly Zoom prayer meeting. In addition, many folk use our very active 'Steeple Support' WhatsApp Group to share and respond to both prayer needs and practical requests for help. Over lockdown we also published, on our private 'Steeple Family' Facebook Group, a regularly updated church family coronavirus prayer update. Much prayer also happens within our midweek Home Groups.

In recent years we have held ad hoc prayer vigils focusing on specific issues, for example the experience of refugees, and days of prayer where folk have been encouraged to spend some time in the church praying for the congregation's various areas of ministry.

During lockdown, we committed over the course of a month ('Listening to God in June') to pray specifically about the future – using this enforced time of 'apartness' to 'come together' in this way. We sought to listen for God's guidance as to how He wants us, as a congregation, to love and serve each other and the community around us. This exercise proved invaluable in helping us refresh our congregational Vision.

We seek a Minister:

- with a love for God's word and the gift of being able to clearly communicate the good news of Christ.
- who teaches in ways that engage thoughtfully with the bible and show how it addresses the issues of our lives, speaks into our cultures and enables us to imagine new possibilities.
- who will ensure that worship remains contemporary and relevant to the needs of all who come, including the development of fresh expressions of worship.
- who will encourage us in centring our church family life on prayer – for each other and for those we serve.

We seek to be a people:

renewed and prepared for Christian service through spiritual growth in Christ and by training in discipleship and evangelism.

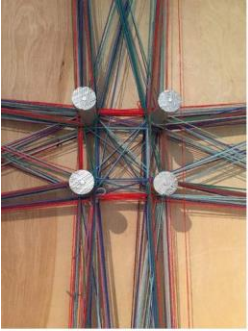
The events of 2020-21 have left our congregation stronger in some respects but significantly more vulnerable in others. Many of our church family have experienced illness, isolation, anxiety and loss during the pandemic. Our 'Listening to God' prayer exercise showed us the importance of supporting, encouraging and 'building up one another' and of finding new ways to strengthen and grow as a Christian community that models and reflects Christ's love for us. We recognise that as we emerge from the restrictions and search for a 'new normal', there will be a vital ongoing need to seek healing, rebuilding of community and strengthening of relationships. This will be a key part of our ministry to one another in coming months and years.

Some members of the congregation meet together regularly in Home Groups for fellowship, prayer and Bible study. During lockdown most of these Groups were able to continue meeting together using Zoom. Feedback from our 'Listening to God' exercise suggests that the further development of Small Groups, for fellowship and learning, may be an important priority going forward.

We have run several Alpha Courses in recent years. These have been a source of real blessing and encouragement, with relationships built and guests finding and strengthening their faith. Several folk have joined the congregation as a result of these. In 2019 our Alpha Course was held in a local café rather than the church building. In Autumn of 2021 we are planning to host a further Course which will be either on-line or in real time and space, depending on COVID regulations at that time.

We seek a minister:

- with the wisdom and experience to encourage the spiritual growth of the congregation and the development and use of the gifts of its members.
- who will foster new opportunities for Small Group fellowship and learning.



We seek to be a people:

inspired by God's love, who respond to the many opportunities for service both in the city centre and beyond.

We acknowledge that we have a calling to serve both in Dundee city centre and, as a gathered congregation, in the other locations where we live and work.

We collaborate with many other statutory and third sector agencies and members of other Dundee churches in our Connections Café, which aims to offer friendship and support to those who have come to Dundee from other parts of the world, many of whom are Muslim refugees from the Middle East. The Café supports English language learning and encourages cross-cultural and inter-faith understanding. Before the COVID restrictions the Café opened every Monday morning. During the pandemic these meetings have continued by Zoom. Funding has been obtained from Scottish Refugee Council and other Trusts to expand the range of support that can be offered.

The congregation has recently joined Mahabba, a relational national network whose role is to support churches in their ministry among people of Muslim heritage.

The annual Dundee Nativity Play is a major collaborative project hosted by The Steeple and involving adults and young people from many of Dundee's churches. It aims, through words and music, to convey the real meaning of the Christmas story in imaginative and engaging ways. The performances attract good audiences, in particular during the Dundee City Council 'Light Night' event at the end of November when the city centre Christmas light display is switched on.

We seek a minister:

- with the enthusiasm, energy and spiritual insight to lead the congregation in new and creative ways of reaching out to the people of our city whom we seek to serve.

We seek to be a people:

who use our city-centre premises flexibly and creatively in promoting the Gospel of Christ.

Following a major £1.1 m development, completed in 2012, we now have a modern, flexible and fully accessible complex including five meeting spaces, a catering kitchen and office accommodation. We are finding this a great blessing for the worship, mission and community life of the congregation. Prior to the pandemic we also actively marketed the space as a venue for conferences, concerts, meetings and events. This has brought in valuable additional income to facilitate the upkeep and running costs of the complex and to support the wider work of the congregation. The Presbytery of Dundee has used our building for its meetings, as have NHS, Council and third sector organisations on a regular basis.

Our main Sanctuary space is particularly adaptable with movable seating that allows variable layouts for different styles of worship or events. In recent years we have hosted a variety of music concerts and interesting art exhibitions. Our modern PA and lighting technology support such events. Our Parish Nursing project (see later) is based in the building.

Up until lockdown we regularly opened our doors and welcomed visitors to our twice weekly Open Church afternoons. Good relationships have been formed and emotional and prayer support offered. These afternoons and other activities were facilitated by an employed Community Outreach Worker, funded by the Church of Scotland 'Go For It' Fund and other local Trusts. Unfortunately, because of the restrictions imposed during 2020, this post is not currently continuing. A group from Healing Rooms Scotland also worked with us during these times, offering prayer and listening.

As we emerge from the pandemic and rebuild / reshape our city centre ministry, discerning the best balance of use of our premises will be an important process.

We seek a minister:

- who will help us as we seek to use our city centre premises in wise, creative and effective ways

We seek to be a people:

who have a particular concern for the most vulnerable members of our city centre community.

Parish Nursing @ The Steeple has provided an independently-funded service to people experiencing homelessness, problem substance use, mental and social health problems and real personal distress for the last eleven years. It is staffed by three registered, trained Parish Nurses and a small army of volunteers. Attendance averages over 30 per day. Throughout the pandemic the team has worked very closely, four days a week, alongside another city centre Christian Charity, Eagles Wings and it is likely that this partnership will continue into the future. The ethos of the service is to make whole-person health and related care more accessible to all folk who need support, identifying unmet needs, working with a very person-centred focus and 'walking alongside' people on their health journey. Spiritual care is central to this. The service works very closely with many statutory and voluntary agencies throughout the city. One of the Parish Nurses developed the now on-line Dundee Recovery Road Map, which is helping many people to sustain their recovery journey.

In the past a team from The Steeple has worked alongside Dundee's ROCK Street Chaplains, who offer love and support to those visiting the city centre clubs and pubs on weekend evenings.

The Steeple is a collection point for the Dundee Foodbank Project.

In recent years, the Steeple has hosted an annual service, on World AIDS Day, to support those who have lost loved ones due to drug use or addiction.

We seek a minister:

who is supportive of and will foster this important emphasis in our congregational life.



We seek to be a people:

who create a safe, welcoming space in our church life for everyone, with no exceptions, irrespective of age, race, nationality, gender, tradition, sexuality, ability, income or health.

Whilst The Steeple Church adheres to the Church of Scotland's traditional doctrines around Jesus as the way the truth and the life, marriage and the equality of both men and women in the life and leadership of the congregation, we recognise that our church family is 'a broad church' and holds together members and adherents with diverse personal views on these and other matters. We believe in fostering a community where all feel welcomed, included, respected, loved and nurtured and where the unconditional love of Jesus and the unity of all believers is demonstrable. We are committed to ensuring that debates on such subjects are held in a spirit of humility and grace and that people are respectful of those who hold opposing views. We believe in the value of mutual exploration of such matters, engaging with the Bible's guidance and principles.

We take the individual and collective challenges posed by the recent BLM and slavery debates very seriously. A series of open Zoom meetings were held during 2020 to explore these issues together.

We strive to ensure that our church premises and activities are fully accessible to all.



OUR COMMUNITY LIFE

As a 'gathered' congregation, we recognise the need to spend time together in a social environment so that relationships can be built, friendships strengthened and those new to our fellowship can feel welcomed and 'at home'. Extended post-service coffee times and regular buffet lunches on Sundays are central to this.

During the Summer months, the Steeple Out & About programme is organised to offer organised outdoor activities including walks, cycle rides, barbecues and football or rounders matches, usually followed by a visit to a café.

Two annual outings are organised for the older members of the congregation, popular venues being to Dobbies and Glendoick Garden Centres.

Every second Saturday during the Winter months, snow permitting, the Steeple Ski-Club heads to Glenshee. Over the years, many have experienced skiing for the first time, while access to skiing equipment is made easily available.

The Steeple Craft Group meet together regularly and make cards and other produce, which are then sold to help raise funds for congregational and other causes.

Steeple Men is a group of mainly retired men who meet weekly to play pool and to chat. They include a few from outwith the congregation.

Our Sanctuary space is proving to be a great venue for parties and ceilidhs.

We seek a minister:

- with a compassionate, pastoral heart, who will nurture and support the members of our own fellowship and encourage all kinds of people to know God's love in their lives.
- who accepts and builds on a diverse and inclusive community which welcomes all.

We seek to be a people:

who are committed to nurturing and supporting families and young people within both our church family and the wider community.

Up until 2018, a good number of children and young families were part of our congregation and we held Sunday morning 'Kids Church' groups, monthly Sunday afternoon *Messy Church* and a regular Youth Fellowship group to support teenagers from our own and other local churches. Due to several families moving away from Dundee, we currently only have only very small numbers of children and teens regularly engaged in our church family. We continue to pray that more young families will find a home with us and that we will find more leaders with a heart for and gifting in this area of ministry. We are regularly joined by a small but committed number of students, in particular International students who are studying for postgraduate qualifications. Young adults meet regularly in their own Home Group and have continued to do so throughout lockdown.

Hot Chocolate Trust started as the church's Youth Work project and is now an independent Trust, working full-time with teenagers who congregate in the environs of the church, many of them marginalised and coping with difficult life circumstances. The project is based in the 'Mary Slessor Centre' half of our church complex and The Steeple remains strongly associated with the project, through prayer, volunteer work and membership of the Board of Trustees.

Our previous Minister was a Chaplain to The University of Abertay.

We seek a minister:

- with a heart for fostering all-age community and a new generation of our church family.
- with a vision to help us to regrow and nurture our ministry to children, teens and their families, students and young adults.



We seek to be a people:

who serve Jesus Christ through appropriate partnerships with other Christian organisations, churches and city agencies.

We are a member of Dundee Evangelical Christian Alliance (DECA), a grouping of churches, ministries and Christian leaders in Dundee who unite around a shared desire to see Dundee encounter Jesus.

We have good relationships with the other churches from all denominations who are based in the city centre. We are delighted that the linked charges in our neighbouring Meadowside St Pauls and St Andrews Parish Churches have recently called a new minister and we look forward to working closely with Rev. Anita Kerr and her congregations in future.

We have productive working arrangements with the management of The Overgate Shopping Centre, The City Council and The DD One (private sector partnership) Group and the Faith In Community Dundee organisation.

We support the nearby Menzieshill Parish by sharing responsibility for the provision of a short Sunday afternoon worship service in a Care Home in their parish on a monthly basis.

Several of our members are actively involved in Friends International – Dundee, a group of people from local churches based in the Dundee area who welcome international students and research workers living here.

With significant changes afoot within presbyteries and the national Church, following the planned national reductions in minister numbers, we are aware that our congregation will be challenged to embrace change and new partnerships in the future.

We seek a minister:

- who will get engaged in the life of the city centre community, and seek to build links with others who serve here.
- who will provide leadership, wisdom and guidance in our response to future changes and challenges within parish and presbytery structures.

We seek to be a people:

who learn about and support those working in Christ's name in other parts of the world.

A recent survey of the congregation carried out by our World Mission Team shows that through our own life and work stories or family connections we have an interest in 59 nations. This provides focus for our global prayers.

We regularly welcome students and others from overseas who join our fellowship during their stay in Dundee. This has led to enduring relationships with Christians and Christian projects in other parts of the world.

In recent years we have actively supported individuals and organisations working in India, Pakistan, Romania, Nepal, Rwanda, Malawi, Uganda and China. In addition, we have longstanding links with Tearfund, Vine Trust, Embrace The Middle East, The Barnabas Trust, Open Doors and the Presbytery of Calabar, Nigeria, because of our historical links with the Scottish missionary Mary Slessor.

We seek a minister:

- who shares our interest in engaging with and supporting individuals and organisations working in Christ's name in other parts of the world.

We seek to be a people:

who recognise the importance of being stewards of creation and our responsibility to take care of the earth.

We are aware that we are called to be active stewards of God's creation, as a sign of our love for Him and each other, with an individual and collective responsibility to take care of our planet.

We recognise the importance of responding to climate change, eco-degradation and other environmental issues through prayer, worship, consultation and both personal and collective change.

Led by our Eco Team, we have recently joined [Eco-Congregation Scotland](#) and are working, with their support, on refreshing and applying the Congregation's Environmental Strategy.

We seek a minister:

- who is supportive of and will foster this important emphasis in our congregational life.

OUR TEAM

Numerous members of the congregation give sacrificially of their time and talents across the entire breadth of the life of the church. Those responsible for finance and fabric and those with leadership positions within the various areas of mission, pastoral care and the congregation's worship life carry significant responsibilities.

In addition to our volunteer workforce our paid Team includes:

- Our minister – and incoming minister – is full-time and with unrestricted tenure
- Church Administrator (20 hours per week)
- Pastoral Assistant (variable hours, supported by an honorarium)
- Parish Nurse (Full time and funded separately through *Parish Nursing @ The Steeple*)

Until the pandemic we also employed a part-time caretaker and our Community Outreach Worker. We hope that once restrictions are fully lifted we may be able to fund these posts once more.

OUR BUILDINGS

The Steeple Church Centre has been described above.

The Mary Slessor Centre comprises the centre third of 'The City Churches' building, and is a part of the Steeple Church complex. It was, until the 1960's, a separate Church of Scotland charge. It includes a large 'sports hall' and further meeting rooms and office space. It is currently the base for the Hot Chocolate Youth Project.

St Mary's Tower, at the western end of our building, is owned by Dundee City Council. We have access rights to our Sanctuary through this entrance, though following our re-development, our main entrance is now via the 'central corridor', between the Church Centre and the Mary Slessor Centre linking the Nethergate and Overgate sides of the building. The easterly third of 'The City Churches' building is the home of Dundee Parish Church, St Mary's (Church of Scotland).

The Steeple Manse at 128 Arbroath Road, DD4 7HR is a semi-detached house approximately two miles from the Church, on good bus routes and with nearby schools and amenities. It has four bedrooms, two public rooms, a large kitchen and a study. It has full double glazing and gas central heating, with a secluded and manageable garden and off-street parking.





SOME FACTS AND FIGURES

Our congregational roll has 144 members and 24 adherents. In addition there are a significant number of other folk who call The Steeple their home church. We have a committed core of long-standing members and a good number of folk who join us for a shorter period of time before moving away from the city. Prior to the pandemic, our average Sunday morning attendance was about 90.

We are a committed congregation who give generously, and most giving is by regular standing order. In 2019 congregational giving totalled £100,812 and most giving is eligible for Gift Aid. We also receive income from hall lets. In 2019 our net income from this source was £34,560. It is impossible to predict how this will change in the years to come. Our budget set for 2021 is £142,000 which includes our central Ministries & Mission allocation of £77,705. 2020 has obviously not been a typical year but we are pleased that our congregational giving has only reduced by 4%

We have recently adopted the Church of Scotland Unitary Constitution and have developed an operational structure with activity devolved to and coordinated by specific Teams, grouped within four Ministry Streams – Nurture, Mission, Fellowship and Support.

Ministry Stream Coordinators are in place to support Teams and to act as liaison with the Kirk Session.

19 Elders sit on the Kirk Session and serve as the Trustees of the Charity.

Only relatively small numbers of people live in our parish, predominantly in student flats. This fact is reflected in the minister's work pattern. In an average year the minister might expect to carry out 3-5 funerals and 1-2 weddings.

Our parish map and official 'Parish Statistics' based on the 2011 national census (and so not contemporary) and prepared by the Statistics for Mission Group of the Church of Scotland can be found on:

<https://cos.churchofscotland.org.uk/resources/documents/statistics/parish-profiles/291751.pdf>

WHO DO WE SEEK?

The Steeple Church congregation are seeking a full-time minister:

- with a strong sense of God's calling to His service at The Steeple.
- with a love for God's word and the gift of being able to clearly communicate the good news of Christ.
- who teaches in ways that engage thoughtfully with the bible and show how it addresses the issues of our lives, speaks into our cultures and enables us to imagine new possibilities.
- who will ensure that worship remains contemporary and relevant to the needs of all who come, including the development of fresh expressions of worship.
- who will encourage us in centring our church family life on prayer – for each other and for those we serve.
- with the wisdom and experience to encourage the spiritual growth of the congregation and the development and use of the gifts of its members.
- who will foster new opportunities for Small Group fellowship and learning.
- with the enthusiasm, energy and spiritual insight to lead the congregation in new and creative ways of reaching out to the people of our city whom we seek to serve.
- who will help us as we seek to use our city centre premises in wise, creative and effective ways.
- who is supportive of and will foster our concern for the most vulnerable members of our city centre community.
- with a compassionate, pastoral heart, who will nurture and support the members of our own fellowship and encourage others of all ages and abilities to know God's love in their lives.
- who accepts and builds on a diverse and inclusive community which welcomes all.
- with a heart for fostering all-age community and a new generation of our church family.
- with a vision to help us to regrow and nurture our ministry to children, teens and their families, students and young adults.
- who will get engaged in the life of the city centre community and seek to build links with others who serve here.
- who will provide leadership, wisdom and guidance in our response to future changes and challenges within parish and presbytery structures.
- who shares our interest in engaging with and supporting individuals and organisations working in Christ's name in other parts of the world.
- who is supportive of and will foster our understanding of the importance of being stewards of creation and our responsibility to take care of the earth.

DUNDEE

ONE CITY, MANY DISCOVERIES



Dundee is an exciting and challenging city in which to live and serve. From major European trading port in the 16th century to world-leading industrial hub in the 19th century, to internationally acclaimed centre for academia, research and technological innovation in the 21st century, the City of Dundee has never been afraid to shift focus and move with the times. The demise of its traditional industrial heritage, centred on the jute industry, has left a legacy of social deprivation and lack of unskilled employment opportunities. However, over the past 20 years, Dundee has successfully narrated its tale as the 'City of Discovery', a name sparked by the homecoming of the Dundee-built Royal Research Ship (RRS) Discovery - Captain Scott's Antarctic exploration vessel. The return of RRS Discovery in 1987 marked a pivotal point. It represented a time of change in the perception of Dundee from that of a decaying, post-industrial city into a modern cultural and economic centre. Dundee is now home to a cutting-edge life sciences research sector, a dynamic digital media industry and a vibrant arts and cultural scene. In recognition of this, in 2014 it was named the UK's first (and remains to be the only) UNESCO City of Design.

Through almost a billion pounds of investment, the Dundee Waterfront Project is transforming the city of Dundee into a world-class destination for visitors and businesses. The V&A Museum of Design has the most prominent position in this ambitious scheme and is situated only a few hundred yards from The Steeple, and within our parish boundary. In the first eighteen months since it opened in September 2018, the Museum attracted over one million visitors, transforming perceptions of the city and providing new opportunities for outreach and mission for our congregation. Plans are now well advanced for Scotland's first 'Eden Project' to be developed in the city, at a site less than a mile from the church. This will further enhance the city's reputation as a major tourist destination.

Dundee has recently been voted the top city in Scotland (5th in the UK) to raise a family and is listed as the only UK city in the recently published '21 Places of the Future' report.

THE STEEPLE CHURCH - APPLICATIONS FOR MINISTER'S POST

FURTHER PARTICULARS:

Potential applicants wishing to visit the Church may do so by contacting the Clerk to the Nominating Committee, David Stibbles, or the Interim Moderator, Rev. Emma McDonald, to enable suitable arrangements to be made.

Applications with full Curriculum Vitae should be lodged with the Clerk to the Nominating Committee. These should include statements as to why the applicant wishes to be considered for the post and what particular strengths he or she would bring to the post. They should also include the names and contact details of two referees from whom the Committee can obtain confidential references.

Email applications are preferred.

Postal applications should be marked Private and Confidential and addressed to the Mr David Stibbles

Email: stibbsd@virginmedia.com

Address: 59 Lochinver Crescent, Dundee, DD2 4TY

Tel: 01382 660907 or 07788 995105

Informal inquiries can be made to our Interim Moderator Rev. Jean Kirkwood

Email: JKirkwood@churchofscotland.org.uk

Tel: 07985 672657 or 01382 322746